

## LET'S TALK ABOUT MONEY

Below are some practical ways you can dialogue with staff regarding finances and support.

- Discuss with staff the present level of their support and the kind of supporters they do and don't have. "Relationship-Based Support Survey Form" is available to download so you can print it and hand it out to your staff. See: [www.ywamafrica.org](http://www.ywamafrica.org) or use this link: <http://www.ywamafrica.org/Lounge/Resources/sd-ezine/evaluate.pdf>
- Spend two hours working together on writing personal budgets. Discussing together can help people think of costs that they might not think of on their own. It also allows more experienced staff to help newer staff in writing a budget.
- Ask several staff or leaders to interview at least five pastors about what factors their churches consider when designating money to projects or to missions. Have the staff report back in a staff meeting and discuss the significance for your staff or ministry. Many times we think we know what churches think, but haven't taken the time to ask!
- Have a Bible study on Scriptures relating to savings. Then discuss benefits and hindrances to saving and practical ways staff can save.
- As a team determine ways that you can save towards an upcoming event, whether is it a staff retreat, a staff conference, or a staff outreach you have planned. Keep track of your progress together and celebrate victories.
- Designate time to discuss together the benefits and struggles of "relationship-based support." Discuss how to build on the benefits and specific ways to overcome one or two of the struggles.
- Distribute a copy of a magazine article on support raising, asking all staff members to read the article (see Recommended Resources below). Then discuss together what principles they have learned out of the article and write out on a board specific action points to apply what they have learned. Follow up within two weeks to see what progress has been made.