

YWAM'S AFRICA LEADERSHIP TEAM

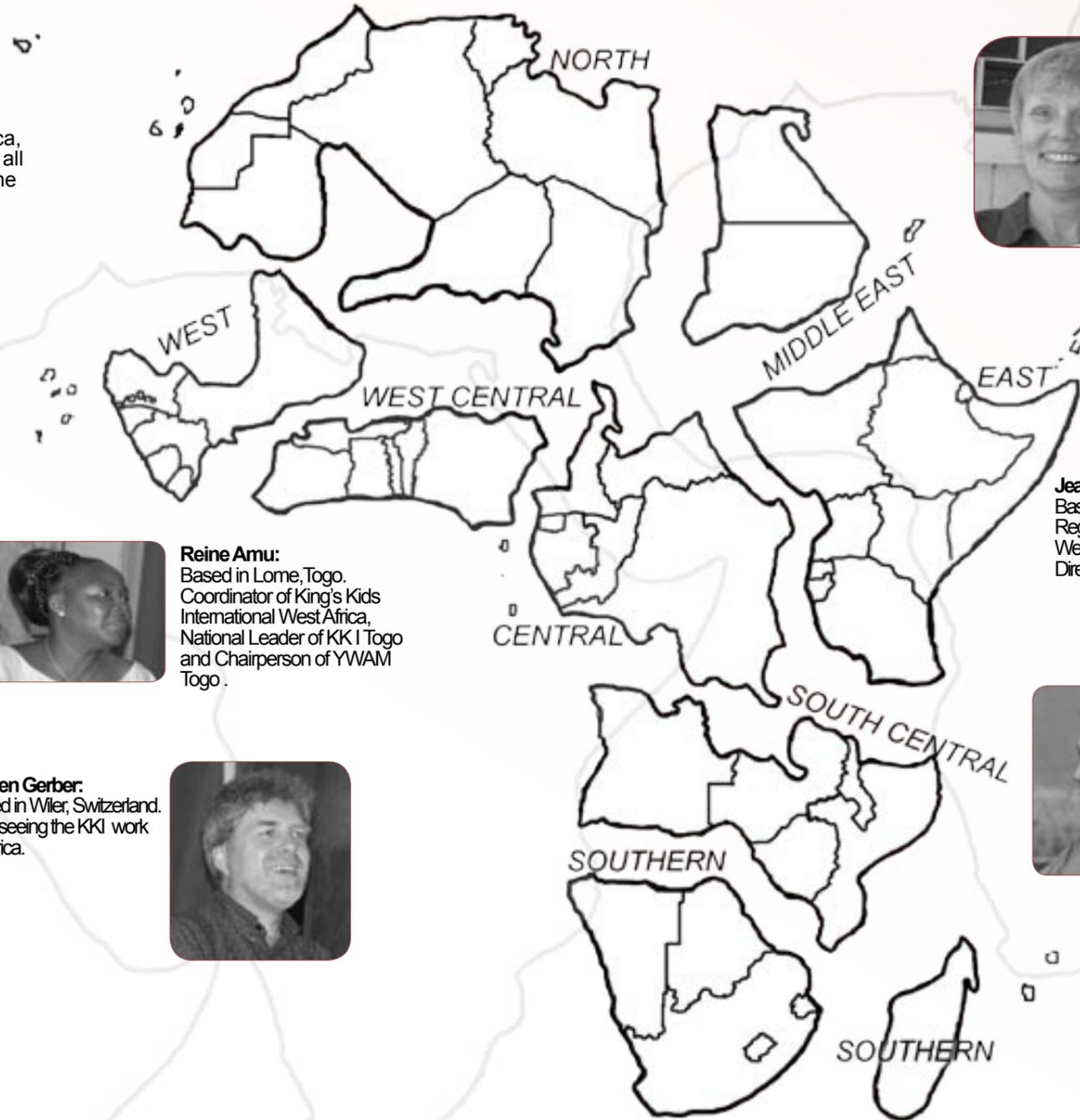
Paul Dangtounda:
Based in Port Harcourt, Nigeria.
National Director of YWAM Nigeria.



The Africa Leadership Team is a team that mostly operates behind the scenes. Now it's time for you to meet them and get to know them a little. You can read more about each member on the YWAM Africa website: www.ywamafrica.org



Kobus van Niekerk:
Based in Pretoria, South Africa.
Regional Director of Southern Africa, also providing pastoral support for all of YWAM Africa. Chairperson of the ALT and Executive Committee.
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Anke Tissingh:
Based in Dakar, Senegal.
Regional Member Care Consultant for North Africa and contact person for Member Care for the continent.



Mary Kamanzi:
Based in Kigali, Rwanda.
Regional Leadership Team member for East Africa and National co-Director of YWAM Rwanda.

Pete Thompson:
Based in Cape Town, South Africa.
DTS Coordinator for Africa and the Middle East and member of the ALT Executive Committee.
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Jean Patrick Perrin:
Based in Bamako, Mali.
Regional Director of West Africa and National Director of YWAM Mali.



Faithful Biney:
Based in Accra, Ghana.
National Director of YWAM Ghana and Regional Co-ordinator of West Central Africa.



Garry Tissingh:
Based in Dakar, Senegal.
Regional Director of North Africa and member of the ALT Executive Committee.
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Reine Amu:
Based in Lome, Togo.
Coordinator of King's Kids International West Africa, National Leader of KKI Togo and Chairperson of YWAM Togo.



Jon Armstrong:
Based in Harpenden, UK.
Relief & Development Project Coordinator.



Method Kamanzi:
Based in Kigali, Rwanda.
Regional Director of East Africa and National co-Director of YWAM Rwanda.

Jürgen Gerber:
Based in Wiler, Switzerland.
Overseeing the KKI work in Africa.



Rika van Niekerk:
Based in Pretoria, South Africa.
Running the Africa office, communication person and pastoral care provider.



Raymond Serex:
Based in Lausanne, Switzerland.
Francophone World Coordinator for YWAM International.



YWAM Africa Regions and Countries:

North Africa: Algeria, Chad, Libya, Mauritania, Morocco, Niger, Tunisia, Western Sahara. **West Africa:** Cape Verde, Gambia, Guinea-Bissau, Guinea-Conakry, Liberia, Mali, Senegal, Sierra Leone.

West Central Africa: Benin, Burkina Faso, Ghana, Ivory Coast, Nigeria, Togo. **Central Africa:** Cameroon, Central African Republic, Congo, Democratic Republic of Congo, Equatorial Guinea, Gabon, Sao Tome & Principe. **East Africa:** Burundi, Djibouti, Ethiopia, Eritrea, Kenya, Rwanda, Somalia, Southern Sudan, Tanzania, Uganda. **South Central Africa:** Angola, Malawi, Mozambique, Zambia, Zimbabwe. **Southern Africa:** Botswana, Comoros, Lesotho, Madagascar, Mauritius, Namibia, Reunion Island, Seychelles, South Africa, Swaziland.

What is the ALT's job?

The African Leadership Team has some very specific tasks. They serve YWAM in Africa through:

- Providing leadership and pastoral oversight.
- Being spiritual leaders for the Africa Field.
- Being a sounding board for issues that affect the whole Field, such as training initiatives, and so on.
- Strategic thinking and planning for the Field; implementing strategic plans and initiatives.
- Providing wise counsel and guidance for sensitive issues.
- Discussion and dialogue about new initiatives from YWAM International.
- Strategic leadership development and strengthening of current leaders.



ALT members praying for John

Find God's Strategies

From the time I joined YWAM we learned to pray: God would speak and we could understand Him; He gave us strategy. Hearing and responding to God's Word is the very DNA of YWAM. So what do I believe is the strategy as God has revealed it to us for this time?

We must stay visionary and ask God to revive the pioneering spirit of YWAM.

We can feel threatened by young visionaries who think outside of the box and challenge our structure. But we need them: people who pursue the heart of God, the pioneers, the mavericks. Let's ask God for a new influx of visionaries and pioneers in our ranks.

We must find God's strategies for the youth and the cities.

Africa is becoming a city and YWAM has hardly even made an impact in cities. What can we do? And how can we do it in a way that is relevant, because the modern, urban generation is different? Africa's population is mostly under 30 but our YWAM leaders are mostly grey-haired. We need to show the young that structure and leadership position don't matter: we need people who hear God's word and obey.

I know there's more for us. We've only scratched Africa; we haven't changed it. Let's not be content with 1,500 YWAMers; there's space for 50,000 of us. Let's be multiplying, going everywhere, indestructible, out there, preaching the gospel, discipling God's people. We're a movement and you can't kill a movement that's driven by a people's passion, their DNA, their covenant with the Living God.

John Kisamwa

Letter to all YWAM Africa Staff

Greetings in the Name of Jesus, from the ALT meetings in Dakar, Senegal.

Over the past year, as many of you will know, John Kisamwa has been in the process of resigning from the role of Field Director for Africa. As the Africa Leadership Team has processed the final steps at this meeting, we acknowledge that there has been some confusion and even negative rumours concerning this matter. We would therefore like to bring some clarity. We have also recognised that this has happened in a difficult environment as YWAM Africa has been faced with tragedies, struggles and challenges. These have also caused insecurity and instability, causing many to wonder what is happening. The ALT has discussed the issues in a spirit of open communication and gentleness and the following specifics are what we would like to communicate with all of you.

1. John has resigned from the role of Africa Field Director, effective at this time. He has not been asked to do so by any YWAM leadership body.
2. John has intimated his resignation as Chairman and member of the legal Board of YWAM Kenya by 31st of May, 2006.
3. From this meeting, (May 06) the Kisamwas will be taking a leave of absence from YWAM. This is to be reviewed after 1 year and if necessary extended to 2 years.
4. The Kisamwas are presently in a ministry at Shimba Hills, Kenya, and will continue there, but under the banner of Ray of Hope rather than of YWAM.
5. During their leave of absence the Kisamwas will stay connected to YWAM leadership through relationship.
6. The International Director, Iain Muir, along with other senior YWAM leaders, will assist the ALT in the further process of pending matters in Kenya and East Africa and seek to bring restoration and reconciliation. When this process is finished further communication will be made available.

We trust that this clarification will help in your own understanding of the process. Should there be any need for further explanation, please contact any member of the ALT or ALT Executive.

Blessings to you all,

Africa Leadership Team & Executive Committee
Iain Muir, YWAM International Director.

YWAM Africa Field Office:

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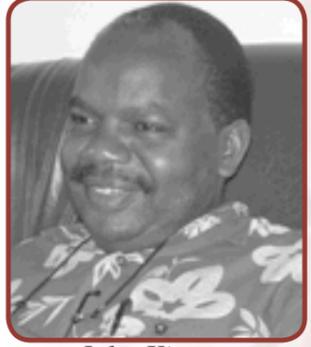
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DJEMBE
Reporting the rhythms of YWAM Africa

From the Director's Desk

This will be the last time I write to you from behind my desk, as YWAM Africa's Field Director. I have recently stepped down from my leadership role. People have asked me where am I going? The Lord touched my heart four years ago and reminded me of a promise I made as a young man to champion and be involved with the Muslims of the Kenyan coast. For a long time this vision lay dormant as I served within the structure of YWAM. At heart I'm an evangelist. I began praying asking God what He was saying. I felt He was asking me to go back to where He spoke to me and start evangelizing. God may keep me there for a season; I may resurrect again and be on the African platform, but for now my heart is on the Kenyan coast. I love my connection with YWAM; I am what I am because of YWAM. I'm giving up a specific role, yet I'm continuing with my true passion. If anything I'm now dreaming more! I'm taking this DNA of the mission back to the grassroots. I don't have the whole picture. I want to stay connected to you. Please don't say: "Because he's not in the structure he's not part of us." I still belong. For now I am taking a leave of absence from YWAM. I'm going back to my roots, because I know there are millions of people out there who need God.



John Kisamwa

I appreciate you all, and I treasure your friendships and the gift of God in you. Over the years many people have sacrificially supported us as a family through prayer, gifts and love. I am exceedingly grateful to all of you. May God use and bless you all.

In the Kingdom service, *[Signature]*

To be continued on page 4: "Finding God's strategies"

From the ALT Chairperson

These are exciting times for YWAM Africa! Whilst new things are always preceded by some sense of loss, we want to share our sense of anticipation with you as we all seek to be more connected with one another.

During the most recent meetings of the Africa Leadership Team (ALT), in May of this year, we said goodbye to John Kisamwa, who has served YWAM Africa for six years as Field Director. We honor him and his wife, Habona, for the many years that they have sacrificially pioneered and served in this continent, and for the strong voice that they were on behalf of Africa when ministering overseas.

Processing well in a time of change is absolutely essential. Iain Muir, the International Director for YWAM, helped the ALT to think through how we need to move ahead. We nominated a new Executive Committee within the ALT, consisting of Garry Tissingh, Pete Thompson and myself, Kobus van Niekerk. I've also been asked to act as Chairperson until a new Field Director (or Leadership Team) is appointed.

Trust, integrity and openness will guide us all smoothly through this appointment process, a process which may result in a restructuring of our continental leadership. It may serve us more effectively to replace the Field Director's position with a Leadership Team. Regarding the wider ALT, we certainly want to see a broader representation of leaders from the continent, including women and the young leaders within our mission.

May God bless you richly in your faithful service for the Kingdom. We appreciate you all; what you do does not go unnoticed!

Kobus van Niekerk



Kobus van Niekerk with his wife, Rika, and Garry Tissingh.

What is the ALT?

The Africa Leadership Team is made up of a group of leaders drawn from around the continent. Their common desire is to serve the mission by providing the wisdom, direction and guidance of their combined 283 years in YWAM leadership!

The ALT is led by an Executive Team, made up of three people who have a calling and passion to serve the continent as a whole: Kobus Van Niekerk, Garry Tissingh and Pete Thompson.

Want to know who the other ALT members are? See inside of this issue of Djembe.

30 Days of Prayer

Thanks to everyone who took time to pray during June. Since that time we've received wonderful feedback from people around the world. God has clearly been speaking to us as a Mission. Enclosed in this edition of Djembe is a brief summary of this feedback. Feel free to display this for people to read!